

SAFETY MANAGEMENT POLICY

The safety of our people, the people who work on site with us and the community in which we work is our number one priority. No task is so important that risk of injury to people is justified.

BRC Piling & Foundations' Safety Management System (SMS) is ISO45001:2018 certified.

Our SMS guides and directs the development of a project and site specific safe work methods and practices to carry out the work involved and to effectively address and manage all Occupational Health & Safety (OHS) risks.

BRC Piling & Foundations' core Safety Management objectives are:

- ☑ Deliver each and every project on time, on budget and without incident.
- ☑ Demonstrate visible leadership at every stage of a project – and from everyone involved.
- ☑ No matter how many times we have performed a task, we will:
 - Think* before we start a work activity.
 - Follow* the rules – ITPs, SWMS, SOPs.
 - Wear* the correct personal protective equipment (PPE).
 - Stop* when we feel unsafe.
 - Intervene* when we see an unsafe act.
- ☑ Should an incident occur we will record, investigate and carry out all remedial actions to prevent any repeat of unsafe work practices or methods.
- ☑ Monitor our progress through the measurement and tracking of our agreed corporate and project specific safety KPIs and project or contract milestones.
- ☑ Ensure our staff, subcontractors and suppliers have adequate information, instruction, supervision and training to perform their tasks and to go home safe – every day.

Our SMS is available to all staff and we will communicate our corporate and project specific safety objectives across all mediums, according to the most appropriate method. Our subcontractors and suppliers will operate in strict accordance with our SMS, with procedures and processes adapted to satisfy site and/or client specific project requirements.

BRC Piling & Foundations leadership will establish Safety Management key performance indicators (KPIs) that can be applied across all levels of our business and project team structures. We will review these KPIs annually, together with our SMS and this Policy Statement.



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BRC Piling & Foundations
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